



Lifelong Access – Guardian Circle Committee

About Lifelong Access

Lifelong Access is a nonprofit organization that supports children, teens, adults, and families through a wide range of services, including pediatric therapies for children with developmental or rehabilitative needs, mental health services for all ages, and supports for individuals with intellectual and developmental disabilities. Through person-centered services delivered at home, at work, in our offices, and throughout the community, we help people build skills, confidence, and independence so they can live meaningful, connected lives and fully participate in everyday activities.

The Lifelong Guardian Circle is a program of Lifelong Access designed to provide ethical, person-centered guardianship and future planning supports that prioritize autonomy, dignity, and least restrictive alternatives.

Committee Member Opportunity

Lifelong Access is seeking qualified, mission-aligned individuals to serve on its Guardian Circle Committee. Committee members provide strategic guidance, community insight, and program development recommendations to strengthen the Guardian Circle program and ensure it remains responsive to families, guardians, and community stakeholders.

This committee serves in an advisory capacity only. All governance, fiduciary, and legal authority remains with the Lifelong Access Board of Directors and Executive Leadership.

Committee Purpose

The Guardian Circle Advisory Steering Committee provides consultation and strategic input related to:

- Ongoing program development and continuous improvement
- Guardian recruitment, screening, and training strategies
- Community engagement and partnership development
- Program metrics and trend review
- Participant and guardian experience feedback
- Long-term sustainability planning

The Committee makes recommendations to the Program Director and Executive Leadership. The Committee does not exercise governance authority and does not participate in individual guardianship decisions.

What Committee Members Do

Guardian Circle Advisory Steering Committee members contribute through strategic engagement and professional insight, including:

- Attend and actively participate in quarterly committee meetings
- Review de-identified program data and trend reports
- Provide input on recruitment and outreach strategies



- Offer recommendations to strengthen person-centered and ethical practices
- Identify community partnership opportunities
- Serve as ambassadors for ethical guardianship practices
- Maintain confidentiality of discussions and materials
- Disclose potential conflicts of interest
- Refrain from involvement in individual guardian assignments

All case-specific, legal, and operational decisions remain with Lifelong Access staff and contracted legal counsel.

Committee Composition

The Committee will consist of 5–9 members representing diverse perspectives, which may include:

- Disability advocacy professionals
- Family caregivers or individuals with lived experience
- Community leaders
- Social work, legal, or ethics professionals (advisory only)
- Volunteer or guardian recruitment partners
- Lifelong Access program staff (serving as non-voting operational liaison)

Members are appointed by Executive Leadership.

Term & Commitment

- Term: Two-year staggered term, renewable upon mutual agreement
- Meetings: Bi-Monthly - additional meetings as needed
- Meeting Length: 60–90 minutes
- Location: Lifelong Access or virtual as needed
- Time Commitment: Meeting preparation, informed participation, and follow-up as appropriate
- Compensation: Volunteer, unpaid role

Meeting summaries will be maintained for internal reference.

Ideal Skills & Attributes

We welcome individuals with experience or interest in:

- Disability services and advocacy
- Guardianship ethics and alternatives to guardianship
- Social work, law, or human services
- Family caregiving and lived experience
- Community engagement and partnership building
- Strategic planning and program development
- Ethical judgment and thoughtful collaboration



Members should be willing to review materials in advance, engage respectfully in discussion, and support the mission of Lifelong Access.

Guiding Principles

The Committee supports the Guardian Circle program's commitment to:

- Inclusion
- Empowerment
- Person-centered planning
- Ethical guardianship practices
- Least restrictive decision-making
- Community-based alternatives to state intervention

Reporting Structure

Program Director → Executive Leadership → Board of Directors

The Committee provides consultative recommendations to the Program Director and Executive Leadership for consideration.

Committee Leadership

Committee Chair: Open

Staff Liaison: Jennifer Randol, VP of Integrated Care

Interested in Serving?

Please contact:

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Additional details and committee member applications are available upon request. Applications are reviewed on a rolling basis.